VISTA Member Performance Review Template

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| --- | --- | --- | --- | --- | --- |
| **VISTA** |   |   | **Date** |   |   |
| **Site/Project** |   |   |  |   |   |
| **Reviewer** |   |   | **Date of Last Review** |   |   |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | **Excellent** | **Good** | **Poor** |  | **Comments** |
| **Communication Skills** |  |  |  |  |  |
| **Independent Productivity / Initiative** |  |  |  |  |  |
| **Community Outreach / Integration** |  |  |  |  |  |
| **Technical Skills** |  |  |  |  |  |
| **Work Consistency** |  |  |  |  |  |
| **Cooperation / Collaboration** |  |  |  |  |  |
| **Attitude** |  |  |  |  |  |
| **Alignment with VAD** |  |  |  |  |  |
| **Alignment with Site Mission** |  |  |  |  |  |
| **Creativity** |  |  |  |  |  |
| **Punctuality** |  |  |  |  |  |
| **Attendance** |  |  |  |  |  |
| **Dependability** |  |  |  |  |  |
| **Adherence with VISTA Policy** |  |  |  |  |  |
|  |  |  |  |  |  |
| **Other:** |  |  |  |  |  |
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|  |  |  |  |  |  |
| **Comments:** |  |  |  |  |  |
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