VISTA Member Performance Review Template

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| --- | --- | --- | --- | --- | --- |
| **VISTA** |  |  | **Date** |  |  |
| **Site/Project** |  |  |  |  |  |
| **Reviewer** |  |  | **Date of Last Review** |  |  |

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| --- | --- | --- | --- | --- | --- | --- |
|  | | **Excellent** | **Good** | **Poor** |  | **Comments** |
| **Communication Skills** | |  |  |  |  |  |
| **Independent Productivity / Initiative** | |  |  |  |  |  |
| **Community Outreach / Integration** | |  |  |  |  |  |
| **Technical Skills** | |  |  |  |  |  |
| **Work Consistency** | |  |  |  |  |  |
| **Cooperation / Collaboration** | |  |  |  |  |  |
| **Attitude** | |  |  |  |  |  |
| **Alignment with VAD** | |  |  |  |  |  |
| **Alignment with Site Mission** | |  |  |  |  |  |
| **Creativity** | |  |  |  |  |  |
| **Punctuality** | |  |  |  |  |  |
| **Attendance** | |  |  |  |  |  |
| **Dependability** | |  |  |  |  |  |
| **Adherence with VISTA Policy** | |  |  |  |  |  |
|  | |  |  |  |  |  |
| **Other:** | |  |  |  |  |  |
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|  | |  |  |  |  |  |
| **Comments:** | |  |  |  |  |  |
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